



Executive Summary: Gulfport Montessori Elementary School

School Improvement Plan for 2017-18

Gulfport Montessori Elementary School has 623 students grades Pre-K to 5th, two administrators, 60 teachers, and 40 support staff members. The mission of Gulfport Montessori Elementary is to provide a safe learning environment conducive to various learning styles so students achieve their highest level, resulting in adequate yearly progress. Gulfport Montessori Elementary has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1.) Our school improved to a C school for the first time in four years.
- 2.) Our school improved its FSA math proficiency by 1%.
- 3.) Our school improved its FSA ELA proficiency by 3%.
- 4.) Our school improved its FSA math learning gains by 8%.
- 5.) Our school improved its FSA ELA learning gains by 14%.
- 6.) Our school improved its FSA math learning gains with our lowest twenty five percent by 3%.
- 7.) Our school improved its FSA ELA learning gains with our lowest twenty five percent by 18%.
- 8.) Our school reduced its referral rate by 200%.

Primary Goals

To accomplish our mission, Gulfport Montessori Elementary has the following primary goals.

- 1) Increase Reading scores to 55% of students reaching proficiency levels for each student subgroup;
- 2) Increase Mathematics scores to 55% of students reaching proficiency levels for each student subgroup;
- 3) Increase Science scores to 55% of students reaching proficiency levels for each student subgroup;
- 4) Close the achievement gap in ELA and math between black and non-black students by 20%.
- 5) Close the achievement gap in 5th grade ELA and math between female and male students by 10%.
- 6) Reduce the number and percent of discipline incidents for each student subgroup by 50%.
- 7) Increase our number of parent involvement events that are “tied to student learning” by 50%.

Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

- We will place an instructional and extracurricular focus on our African American students so that achievement on classroom post tests and state achievement tests will increase by at least 20% over 2016-2017 achievement levels, resulting in a narrowing of the gap between black and non-black students.
- Engaging students in rigorous tasks and assignments across all grade levels, and aligning those tasks to Florida core state standards, will allow students to show growth in all areas. Students in third, fourth, and fifth grades will be above Level 3 on state assessments.
- By identifying students' present levels of performance in all academic subject areas, we will target academic interventions and strategies which will improve the growth percentile rank of our lowest performing students.
- Students will use evidence to explain their reasoning and thinking across all subject areas.

Professional Development

The professional development efforts include the use of the year long Marzano Framework with an emphasis on learning boards, the use of our leadership team to train and guide teachers in differentiating and scaffolding instruction and having teachers meet in Professional Learning Communities (PLCs) to conduct data chats regularly to review student responses and work samples to inform instruction.

Parent and Community Engagement

Parent engagement efforts are a challenge for our school as many parents work during the school day. Gulfport will improve on its school wide welcoming environment and outreach to its stakeholders. The percentage of referrals and suspensions will decrease by 30% and students attending less than 90% will also decrease by 30%.

For more information about Gulfport Montessori Elementary's School Improvement Plan, please go to our website at <https://www.pcsb.org/gulfport-es>